HEG Limited Annual Action Plan for CSR activities/projects/programs for F.Y. 2023-24 (Approved by the Board of Directors at their meeting held on 22th May, 2023)

| S.no | Name & Location of the Project | Areas/Subjects specified under Schedule VII of the Companies Act, 2013 | Budget Amount for FY 2023-24 (Rs. in Crores) | Amount transferred to Unspent CSR Account as per Section 135(6) for FY 2022-23 | Project (Ongoing/Other than Ongoing) | Manner of Execution | Modalities of Utilisation of Funds | Implementation Schedule | Monitoring and Reporting | Details of Need & Impact Assessment, if any |
|------|---|---|--|--|--|---|---|--|--------------------------|--|
| 1 | Akshaya Patra Foundation, Bhopal Project ID: FY31.03.2022_1 | Eradicating hunger, poverty and malnutrition (Activity No. (i) of Schedule VII) | NA | Rs. 1,09,59,101 | Ongoing | Akshaya Patra Foundation (CSR00000286) (Implementation Agency) | As per the mechanism prescribed under CSR Policy. | On or before 31 st March 2025. | As detailed below* | See note below# |
| 2 | Sabhyata Foundation, PAN India (including Delhi NCR) Project ID: FY31.03.2022_3 | protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts; (Activity No. V of Schedule VII) | NA | - | Ongoing | Sabhyata Foundation (CSR00021742) (Implementation Agency) | As per the mechanism prescribed under CSR Policy. | On or before 31 st March 2025. | As detailed below* | See note below# |
| 3 | International Foundation for Research and Education- Ashoka University, Sonepat, Haryana Project ID: FY31.03.2022_2 | Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood | NA | - | Ongoing | International Foundation for Research and Education- Ashoka University (CSR00000712) (Implementation Agency) | As per the mechanism prescribed under CSR Policy. | | As detailed below* | See note below# |

| | | enhancement projects. (Activity No. II of Schedule VII) | | | | | | | | |
|---|---|---|-------------|----|---------|--|---------------|--|--------------------|-----------------|
| 4 | Global Vikas Trust, Parli, Raisen Project ID: FY31.03.2022_4 | Rural development projects (Activity No. X of Schedule VII) | NA | - | Ongoing | Global Vikas Trust (CSR00004400) (Implementation Agency) | | On or before 31 st March 2025. | As detailed below* | See note below# |
| 5 | To be decided (Event based) | Various activities covered under Schedule VII of the Companies Act, 2013 | Rs. 6.59 Cr | NA | | Directly or through Implementation Agency(ies) | To be decided | To be decided | - | - |

Note : The allocated budgets for each of the projects are tentative based on the projections, the actual spends may vary and will be subject to approval of the Board upon the recommendation of Committee

*Monitoring and Reporting

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field ٠ visits or review calls, as the case maybe.
- The Company to ensure adequate measurable Key Performance Indicators (KPIs) in each program. ٠
- The Company to ensure that the implementing agencies submits project related images, films, film footage, case studies, data cases and related content periodically, as the case maybe.
- Administration overheads will not exceed 5% of the project/programme cost at any time. ٠

Impact Assessment of Projects/programmes:

Wherever applicable, it will be carried out 1 year after the date of completion of project, whether ongoing or non-ongoing in respect of project outlay of Rs 1 Crore or above, where Company's average CSR obligations is Rs. 10 Crore or more in three immediately preceding financial years.

No Impact Assessment will be undertaken in respect of Contribution to funds specified in Schedule VII or to any fund as specified by government from time to time.