

## HEG LIMITED

### DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

The Independent Directors were apprised with the following:

- Various Codes and Policies of the Company including roles, rights & responsibilities of Directors.
- Presentations were made by the Chairman, Managing Director and CEO and Functional Heads to familiarize the Directors about the Industry scenario, competitive environment, regulatory framework (including updates on company laws, listing regulations etc.), systems, procedures, products, products lifecycle and overall operational systems of the Company.

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors for the financial year 2023-24 is given below:

| Sr. No. | Name of Independent Director | No. of programmes conducted during the financial year 2023-24 | No. of programmes attended during the financial year 2023-24 | No. of programmes attended on Cumulative basis during the financial year 2023-24 | No. of hours spent in programmes during the financial year 2023-24 | No. of hours spent in programmes on Cumulative basis during the financial year 2023-24 |
|---------|------------------------------|---|--|--|--|--|
| 1.      | Dr. Kamal Gupta              | One   | One  | Nine   | Two  | Eighteen   |
| 2.      | Shri Satish Chand Mehta      | One   | One  | Eight  | Two  | Sixteen  |
| 3.      | Smt. Ramni Nirula            | One   | One  | Six  | Two  | Twelve   |
| 4.      | Shri Jayant Davar            | One   | One  | Five   | Two  | Ten  |
| 5.      | Shri Davinder Kumar Chugh    | One   | One  | Three  | Two  | Six  |

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